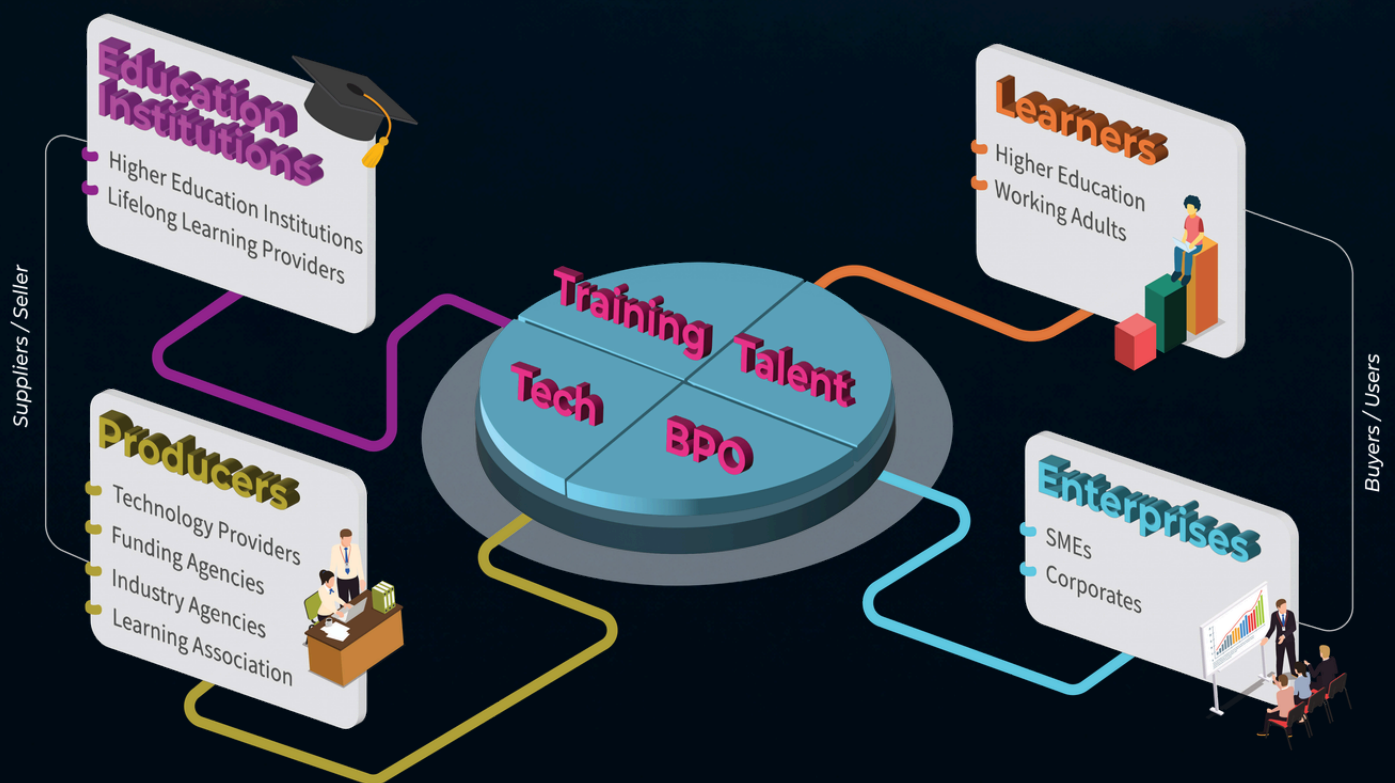


# CLaaS2SaaS

Digital Acceleration Platform  
for AI-Powered Digital Asean



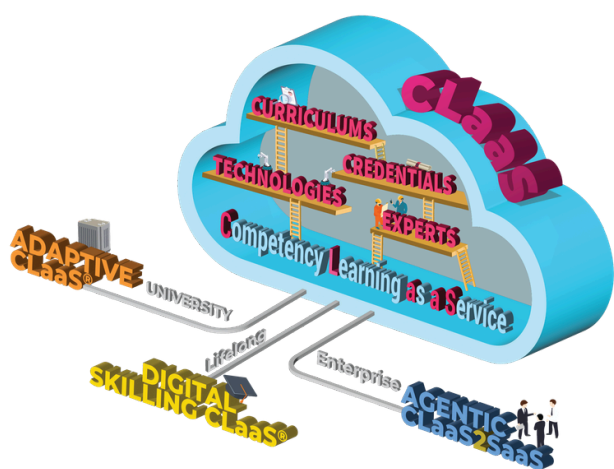
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## CLaaS2SaaS Platform – Executive Brief

CLaaS2SaaS is an enterprise AI platform that empowers individuals, enterprises, and institutions to learn, innovate, and achieve growth in an AI-first converged future of learning and work. Our wholly owned subsidiary, Lithan Academy, is an EduTrust-certified, SkillsFuture Singapore-accredited CET Centre, supporting lifelong digital skilling and delivering rapid digital career progression for higher education learners and working professionals.



As technology reshapes industries, workflows, and job roles, talent development has become a top priority for companies navigating skills shortages and rapid change. Traditional one-size-fits-all education systems are too rigid and slow to meet the speed of technological change. Conventional transactional IT systems are built in silos, unable to deliver the unified intelligence required for adaptive enterprise transformation.

CLaaS2SaaS envisions a future where artificial intelligence augments humans in developing a hyper-productive, agile workforce and an agentic, adaptive workplace with hyper-personalization at its core. We deliver a unified experience to support AI-first adaptive enterprise transformation, from agile digital workforce development to orchestrating self-service intelligent innovation for delivering unified intelligence, work-integrated learning, adaptive operations, and personalized customer experience.

Perhaps the most strategic advantage for enterprise adoption of the CLaaS2SaaS platform lies in its ability to support efficient and effective digital workforce transformation through its AI-powered adaptive learning solution. The “Batch-of-One” Adaptive CLaaS® delivers skills-first, competency-based, and work-integrated learning with tangible digital capability outcomes.

By integrating knowledge, learning, intelligence, and work, CLaaS2SaaS provides a “unified window for learning and work” for talents to access knowledge, build skills, and deliver innovations through one seamless experience. This results in a highly proactive and adaptive work environment, where humans and machines work in symphony, powered by a scalable agentic intelligence workplace.

The unified experience extends beyond convenience. It strengthens CLaaS2SaaS’ positioning as a platform not just for learning, but for orchestrating the entire enterprise development journey.



With Adaptive CLaaS®, we move your L&D team beyond facilitating one-size-fits-all learning to deliver truly dynamic, personalized learning experiences at scale. We bring the best of an LMS, LXP, authoring tool, hybrid flexible learning journey, learning analytics, and comprehensive digital skilling content into one AI-native adaptive learning platform.

With Agentic SaaS, we deliver ready-made, enterprise-grade AI solutions to move your enterprise workforce beyond basic automation and develop holistic self-service intelligence innovation. Your non-IT workforce will be able to create customized AI agents for automating their specific job functions or tasks, while still ensuring compliance and security through the CLaaS2SaaS low-code AI application development platform.

## CLaaS2SaaS Pan-Asean Digital Acceleration Platform

The platform is designed to align with the ASEAN digital economy framework by bringing together fragmented stakeholders across education, enterprise, and industry into a single, collaborative ecosystem. Its core purpose is to accelerate regional digitalization by connecting institutions, learners, enterprises, producers, and regulators through a unified platform that enables skills development, talent transformation, and innovation at scale.

For education institutions, the platform addresses the fragmentation across higher education institutions, lifelong learning providers, continuing education organizations, and corporate training entities. Individually, these institutions each contribute only a portion of the learner journey. Collectively, through the platform, they co-create and deliver lifelong, applied, and adaptive learning offerings. This shifts education away from siloed programs toward an integrated lifelong learning journey that is skills-first, outcome-driven, and personalized through adaptive learning models. The outcome is the transformation of traditional institutions into reimagined lifelong applied adaptive universities, empowered by shared content creation, technology, and regional reach.

For enterprises, the platform delivers a unified window of learning and work, replacing the traditional separation between education and employment. By integrating work-integrated learning pedagogy, learning technologies, AI capabilities, and enterprise AI SaaS solutions, enterprises gain a seamless environment where talent can learn, apply, work, and innovate continuously. This enables organizations to transform into AI-first, adaptive enterprises supported by industry-relevant content, emerging talent pipelines, and agentic workplace technologies that drive productivity and innovation.

For producers, which include technology providers, industry associations, regulatory bodies, and funding agencies, it fosters a tripartite collaborative pan-asean digital acceleration ecosystems to deliver a converged future of learning and work for borderless digital workforce and capability development.

Ultimately, CLaaS2SaaS as a Pan-Asean connected workforce development and digital acceleration platform, we aim to drive holistic education and enterprise digital transformation across Asean for supporting talents and enterprise growth to unlock the potential of a \$2 trillion asean’s digital economy by 2030. By enabling institutions and enterprises to transform, localize, and internationalize through a shared ecosystem, the platform serves as a catalyst for long-term regional collaboration, ensuring that skills, talent, and innovation can flow seamlessly across borders, with inclusive participation from all stakeholders.



# CLaaS2SaaS Digital Acceleration Platform

Aligned with the ASEAN digital economy framework, the platform brings together education institutions, enterprises, industry associations, regulators, and ecosystem leaders to collectively support digitalization and regional economic development.



## Education Institutions

Higher education institutions and lifelong learning providers are unified into a shared ecosystem for skills-first, applied, and adaptive learning. Through co-creation and shared delivery, institutions evolve beyond silos into future-ready lifelong applied adaptive universities.



## Enterprises

Enterprises access a unified learning-to-work platform that integrates talent pipelines, work-integrated learning, and AI-powered training and enterprise solutions. This enables organizations to build productive, agentic workforces and transition into AI-first, adaptive enterprises.



## Producers

Technology providers, funding agencies, industry bodies, and regulators use the platform as a market, orchestration, and delivery layer for ecosystem-wide solutions. By linking local ecosystems across borders, the platform enables ASEAN-scale collaboration, innovation, and sectoral transformation.



## Learners

Learners from higher education and the workforce experience a continuous journey that seamlessly connects learning with real-world work outcomes. Skills-based, adaptive pathways empower individuals to progress across roles, industries, and life stages with confidence.

# Reimagine Higher Education for AI-First Future of Work

Higher education institutions across ASEAN are entering a new era where learning and work are converging, and AI is reshaping industries, job roles, and talent requirements. Yet most higher education institutions remain constrained by one-size-fits-all education models that are inefficient, ineffective, and unable to deliver measurable workforce outcomes. Learning delivery is still largely batch-based; personalization remains limited, and critical systems across recruitment, learning, student services, and administration operate in disconnected silos. This fragmentation makes it increasingly difficult for universities to stay relevant, scalable, and aligned with the rapidly evolving demands of the AI-powered digital economy.



To address this challenge, CLaaS2SaaS works with higher education institutions to enable AI-First Adaptive Higher Education Transformation—supporting institutions in becoming continuously adaptive engines of workforce development to deliver an AI-Powered Digital ASEAN.

At the core is our end-to-end Agentic CLaaS2SaaS Digital Acceleration Platform, designed to support the full lifelong learning journey as one integrated system. Rather than deploying isolated tools or content-led solutions, the platform unifies learner engagement, adaptive learning, institutional operations, and enterprise intelligence into a single agentic foundation that fundamentally transforms how higher education operates to deliver workforce transformation at scale.

Through Adaptive CLaaS® & Talent, institutions are empowered to co-develop and transition their academic offerings into localized, skill-first adaptive learning programs aligned with national skills and qualifications frameworks. This supports universities in expanding lifelong learning pathways—extending from higher education into professional upskilling and corporate training—while ensuring programs remain compliant with regulatory and academic standards.

To deliver these expanded offerings inclusively, the platform leverages AI-powered personalized learning delivery, where faculty are augmented by adaptive AI trainers that enable batch-of-one learning at scale. Beyond institutional transformation, CLaaS2SaaS also strengthens regional collaboration by enabling higher education institutions to partner across industries and ASEAN ecosystems, incubating frontier digital talent and advancing workforce development through shared innovation and coordinated execution.

With this end-to-end digital acceleration platform, universities move beyond traditional degree-only models to become lifelong, workforce-aligned learning institutions—able to personalize education at scale, improve employability outcomes, strengthen industry collaboration, and deliver measurable impact without increasing faculty workload or introducing further system fragmentation.



# Adaptive Enterprise Transformation for AI-First Future of Work

Enterprises large or small across ASEAN are entering an era where competitiveness will be defined not by how many digital tools they deploy, but by how intelligently they connect people, data, and workflows into one adaptive system. Yet most organizations remain constrained by fragmented transactional applications—ERP, CRM, HR, procurement, and workflow platforms that operate in silos. These systems capture transactions but fail to generate enterprise-wide intelligence, leaving enterprises struggling with process inefficiencies, poor data trust, workforce skills shortages, and slow innovation cycles.

To address this challenge, CLaaS2SaaS enables AI-First Adaptive Enterprise Transformation—helping enterprises evolve into AI-frontier organizations where humans and intelligent systems work in a frictionless symphony.



At the core of an AI frontier organization is hyper-personalization—the capability to continuously sense, learn, and adapt products, services, and operations in real time. This allows enterprises to deliver personalized value at scale, respond faster to market shifts, and sustain competitiveness amid increasingly compressed innovation cycles.

To realize this vision, enterprises must establish an agentic intelligence workplace where human workers and AI agents collaborate seamlessly across functions. In this environment, AI is embedded directly into workflows to orchestrate frictionless customer and employee journeys. This requires enterprise-grade agentic AI platforms that empower teams to design, deploy, and work alongside AI agents as co-creators of business outcomes.

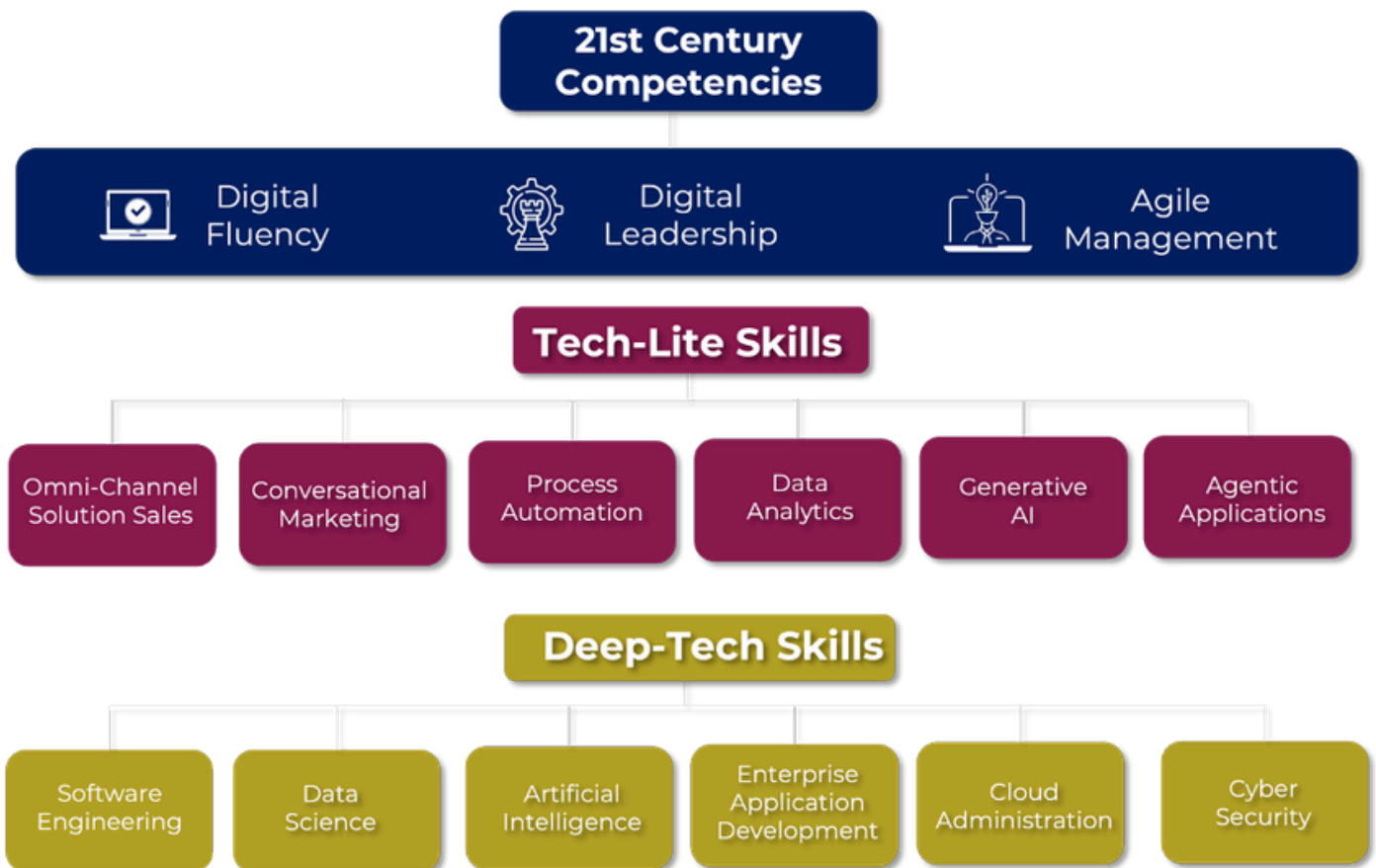
Equally critical is building an agile digital workforce capable of innovating in this new paradigm. CLaaS2SaaS delivers this through three integrated pillars: adaptive Learn2Work platforms that transform employees into citizen developers, enterprise AI platforms that digitalize end-to-end operations, and a Pan-ASEAN ecosystem that connects organizations to talent and cross-border collaboration for sustainable AI-first future of work.

Together, these capabilities enable enterprises to move beyond fragmented digitalization toward a truly adaptive operating model. By unifying workforce transformation, agentic AI platforms, and a connected Pan-ASEAN ecosystem, CLaaS2SaaS provides a holistic pathway for enterprises to continuously innovate, scale intelligence across the organization, and future-proof their businesses. The result is an AI-first enterprise that is not only more efficient, but resilient, human-centric, and prepared to thrive in the AI-first future of work.

# Digital CLaaS® Academy

Digital CLaaS® Academy is a curated catalogue of 100+ readily deployable adaptive digital skilling courses for developing future-ready talents and enterprises to achieve career and enterprise growth in an AI-first converged future of learning and work. These courses deliver stackable accredited qualifications from entry-level digital skilling micro-credentials to professional certificates, diplomas, and degree-articulated pathways for digital job role skilling induction and career progression.

For individuals, including higher education learners and working adults, it delivers job role skilling for in-demand, high-growth emerging tech-lite and deep-tech career paths covering digital business, digital innovation, data science, AI, software engineering, cybersecurity, and cloud computing. For enterprises, Digital CLaaS® Academy provides an adaptive workforce upskilling platform for supporting AI-first adaptive enterprise transformation.



# Tech-Lite and Deep-Tech Job Roles Skilling CLaaS®

## Tech-Lite Skills

Digital fluency for non-technical learners, including omni-channel solution sales, conversational marketing, process automation, data analytics, generative AI and agentic applications. These modules help any discipline embed practical digital skills into business, public service and social impact roles.

## Deep-Tech Skills

Advanced capabilities for digital professionals, such as software engineering, data science, artificial intelligence, enterprise application development, cloud administration and cybersecurity. These modules enable learners to progress into high-demand technical careers.

Each professional certificate bundles four digital skilling modules to deliver the complete job competencies required for performing a specific digital job role. These certificates are designed to ensure role readiness through applied, skills-first, and outcome-driven learning.

Two professional certificates can be stacked to form a professional diploma award, supporting progression into higher and more advanced job roles. This modular stacking structure enables flexible career advancement while maintaining industry relevance and credential recognition.

For example, stacking the **Digital Innovation Professional Certificate**, which delivers AI agent development skills, with the **Digital Transformation Professional Certificate**, which delivers digital transformation skills, enables progression into a **Digital Transformation Leader** job role. This pathway demonstrates how complementary skill sets are combined to support leadership readiness in AI-first, adaptive enterprises.



Tech-lite job roles supported include omni-channel solution sales, full-stack digital marketer, data analyst, AI prompt engineer, process automation specialist, data scientist, enterprise application consultant, digital innovation consultant, digital transformation leader, and related roles.

Deep-tech job roles supported include full-stack software developer, AI engineer, IT systems administrator, cybersecurity specialist, cloud computing practitioner, and related roles.



# Empowering Self-Service Intelligent Innovation

We enable enterprises to evolve into AI-First organizations where people and intelligent systems work in seamless symphony. By unifying data, workflows, and agentic automation, we enhance decision-making, accelerate innovation, and strengthen workforce capability. Our connected ecosystem empowers employees to co-develop solutions, reduce friction, and drive continuous improvement—creating adaptive, resilient, and future-ready enterprises built for intelligent transformation.

**CLaaS2SaaS**

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• Cambodia • Myanmar • Sri Lanka • India • China

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